



September 8, 2025

Company name: Hagihara Industries Inc
 Representative: Kazushi Asano, President
 (Securities code: 7856; Prime Market)
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Notice Regarding Determination of Shareholder Benefits

We hereby announce that at a meeting of the Board of Directors held today, the specific details of shareholder benefits with a record date of October 31, 2025, have been determined as follows.

1. Eligible Shareholders

This program is available to shareholders holding 100 or more shares as of the end of October 2025, whose names are listed or recorded in our shareholder registry.

2. Shareholder Benefits Program Details

Eligible shareholders may select their preferred item from the following products or donations.

100 to less than 1,000 shares (held for less than 3 years)	100 to less than 1,000 shares (held for 3 years or more)
<u>Equivalent to ¥1,000</u> <ul style="list-style-type: none"> • mt masking tape • HABRIC comfy sheet • QUO Card 	<u>Equivalent to ¥2,000</u> <ul style="list-style-type: none"> • Pudding & Jelly Assortment • OHARA MUSEUM SHOP Goods • Assortment of Our Products • Inaniwa Udon
1,000 shares or more (held for less than 3 years)	1,000 shares or more (held for 3 years or more)
<u>Equivalent to ¥3,000</u> <ul style="list-style-type: none"> • Croissant Taiyaki • Assortment of Our Products • Kagoshima Black Pork Mini Hamburg Steak 	<u>Equivalent to ¥6,000</u> <ul style="list-style-type: none"> • Okayama Bizen Beef • Assortment of Our Products • Fugu Tataki Sashimi and Individual Fugu Hot Pot Set

* The photo is for illustrative purposes only and may differ from the actual product.

< donation >

Japanese Red Cross Society / Association of Medical Doctors of Asia / OHARA ART FOUNDATION

* You may select multiple items within the specified price range.

(Example: If items worth ¥3,000 are available, you may also select three items worth ¥1,000 each)

* Regarding “continuous holding for 3 years or more”: This applies to shareholders who continuously held our company's shares from October 31, 2022, to October 31, 2025 (listed or recorded in our shareholder registry on October 31 and April 30 with the same shareholder number for seven consecutive times or more).

* As announced in the “Notice Regarding the Determination of Shareholder Benefits and the Discontinuation of the Shareholder Benefit Program from the Fiscal Year Ending October 2027 Onwards” released on September 11, 2023, the shareholder benefit program will be discontinued after the fiscal year ending October 2026 (applicable to shareholders holding 100 or more shares whose names are listed or recorded in the Company's shareholder registry as of the end of October 2026).